

# East Herts Council Report

## Human Resources Committee

**Date of meeting: Wednesday 22 November 2023**

**Report by:** Elly Starling – Interim Head of Human Resources and Organisational Development

**Report title:** Human Resources Indicators for Quarter 2 (July - September 2023)

**Ward(s) affected:** All Wards

### Summary

Human Resources Indicators for Quarter 2 (July - September 2023)

### **RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:**

- A.** Consider the new expanded dashboard and additional information and advise if it meets Members' needs.
- B.** Review the Health and Safety Committee minutes and seek any clarification.

### **1.0 Proposal(s)**

- 1.1 Members to consider the Human Resources Management Statistics for Quarter 2 (July – September 2023), inclusive of the minutes from the Safety Committee of 19 September 2023.

### **2.0 Background**

- 2.1 At the last committee meeting we presented an alternative approach to reporting. The new dashboard with exception reporting would provide a sharper focus on the metrics that councillors are interested whilst releasing Human Resources

Officer time, enabling them to better support the organisation through business-as-usual activity and transformation.

2.2 The recommendations were welcomed by the Committee and there was a request for additional information. More information regarding staff development has been added and the activities have been expanded to give more information.

2.3 Peter Dickinson, Health and Safety Adviser, has provided additional information regarding workplace accidents / incident reporting as per questions raised at the last Committee.

### **Community Safety**

No

### **Data Protection**

No

### **Equalities**

No

### **Environmental Sustainability**

No

### **Financial**

No

### **Health and Safety**

No

### **Human Resources**

No

### **Human Rights**

No

**Legal**

No

**Specific Wards**

No

**3.0 Background papers, appendices, and other relevant material**

3.1 Human Resources Committee – Dashboard Q2 23/24

3.2 Safety Committee Minutes – 19 September 2023

**Contact Officer**

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